

Winchester City Council

Equality Impact Assessment (EqIA)



Section 1 - Data Checklist

When undertaking an EqIA for your policy or project, it is important that you take into consideration everything which is associated with the policy or project that is being assessed.

The checklist below is to help you sense check your policy or project before you move to Section 2.

		Yes/No	Please provide details
1	Have there been any complaints data related to the policy or project you are looking to implement?	No	This is an extension of the present PSPO under Anti-social behaviour, Crime and Policing Act 2014. There have been no complaints related to this order.
2	Have all officers who will be responsible for implementing the policy or project been consulted, and given the opportunity to raise concerns about the way the policy or function has or will be implemented?	Yes	Partnership consultation is being undertaken with statutory partners and key stakeholders in line with Home Office guidance/legislation including Hampshire and Isle of Wight Constabulary and Winchester BID. Partners have been fully supportive of the order in all previous applications and extensions.
3	Have previous consultations highlighted any concerns about the policy or project from an equality impact perspective?	No	The Alcohol Control Zone (PSPO) and previous DPPO has been in place since 2006. There were no formal representations made about the equality impact.
4	Do you have any concerns regarding the implementation of this policy or project? <i>(i.e. Have you completed a self-assessment and action plan for the implementation of your policy or project?)</i>	No	This is an extension of a present order. A project plan has been completed. A report will be submitted in relation to the extension, to include outcomes from the consultation, anecdotal evidence

		Yes/No	Please provide details
			and supporting statistics from internal and external partners.
5	Does any accessible data regarding the area which your work will address identify any areas of concern or potential problems which may impact on your policy or project?	No	Not to our knowledge as this is a tried and tested Order.
6	Do you have any past experience delivering similar policies or projects which may inform the implementation of your scheme from an equality impact point of view?	Yes	The present Alcohol Control Zone (PSPO) and the previous DPPO. Control Orders have been in place since 2006.
7	Are there any other issues that you think will be relevant?	No	This is an extension of a present order, with no previous issues identified.

Section 2 - Your EqIA form

Directorate: Housing Services	Your Service Area: Housing Operations and Community Safety	Team: Community Safety Team	Officer responsible for this assessment: Rebecca Hallett	Date of assessment: 09/12/2025
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	Question	Please provide details
1	What is the name of the policy or project that is being assessed?	Alcohol Control Zone (Public Spaces Protection Order) - extension
2	Is this a new or existing policy?	Existing Project (it's not a policy)?
3	Briefly describe the aim and purpose of this work.	To continue to manage alcohol related anti-social behaviour in a public open space via the extension of the present PSPO beyond September 2026
4	What are the associated objectives of this work?	To reduce the incidence of alcohol related anti-social behaviour in public open space within a defined area of the Winchester District.
5	Who is intended to benefit from this work and in what way?	All those that live, work and visit Winchester City, making a safe environment, addressing alcohol fuelled behaviour that causes alarm, distress and harassment.
6	What are the outcomes sought from this work?	A reduction in alcohol fuelled behaviour that causes alarm, distress and harassment. The provision of engagement opportunities for those that request/agree to access local support services.
7	What factors/forces could contribute or detract from the outcomes?	A strong partnership ethos within the Winchester District via the Community Safety Partnership will contribute to the success of the project. Workforce resource and abstraction of local police officers from Hampshire and Isle of Wight Constabulary to be in a

		<p>position to provide commitment and robustly utilise their powers.</p> <p>Substance dependency, mental health, homelessness and rough sleeping.</p>
8	Who are the key individuals and organisations responsible for the implementation of this work?	<p>Winchester City Council Community Safety Team Hampshire and Isle of Wight Constabulary – police officers hold the delegated powers to request individuals to stop drinking and/or surrender their alcohol when there is a complaint/s from others in a public open space who feel alarmed, harassed or distressed.</p> <p>The PSPO locations are defined with signage as the Alcohol Control Zone.</p>
9	Who implements the policy or project and who or what is responsible for it?	<p>The Community Safety Partnership carries the responsibility to deliver against as statutory duty. The core management of the partnership will be a collaboration between the police and city council.</p> <p>Authorisation for extension is required from the Licencing and Regulatory Committee.</p>

		Please select your answer in bold . Please provide detail here.		
10a	Could the policy or project have the potential to affect individuals or communities on the basis of race differently in a negative way?	Y	N	Legislation, and supporting government guidance clearly states when the powers can be utilised.
10b	What existing evidence (either presumed or otherwise) do you have for this?	The powers set out in the PSPO can only be used where complaints are received from others who report harassment,		

		alarm or distress within a designated location, identified using Alcohol Control signage.		
11a	Could the policy or project have the potential to affect individuals or communities on the basis of sex differently in a negative way?	Y	N	Legislation, and supporting government guidance clearly states when the powers can be utilised.
11b	What existing evidence (either presumed or otherwise) do you have for this?	The powers set out in the PSPO can only be used where complaints are received from others who report feeling harassed, alarmed or distressed within the defined Alcohol Control Zone.		
12a	<p>Could the policy or project have the potential to affect individuals or communities on the basis of disability differently in a negative way?</p> <p><i>you may wish to consider:</i></p> <ul style="list-style-type: none"> • <i>Physical access</i> • <i>Format of information</i> • <i>Time of interview or consultation event</i> • <i>Personal assistance</i> • <i>Interpreter</i> • <i>Induction loop system</i> • <i>Independent living equipment</i> • <i>Content of interview)</i> 	Y	N	Legislation, and supporting government guidance clearly states when the powers can be utilised.
12b	What existing evidence (either presumed or otherwise) do you have for this?	The powers set out in the PSPO can only be used where complaints from others who report feeling harassed, alarmed or distressed within the defined Alcohol Control Zone.		
13a	Could the policy or project have the potential to affect individuals or communities on the basis of sexual orientation differently in a negative way?	Y	N	AS above. Legislation, and supporting government guidance clearly states when the powers can be utilised.
13b	What existing evidence (either presumed or otherwise) do you have for this?	The delivery of the present PSPO.		

14a	Could the policy or project have the potential to affect individuals on the basis of age differently in a negative way?	Y	N	Legislation, and supporting government guidance clearly states when the powers can be utilised.
14b	What existing evidence (either presumed or otherwise) do you have for this?	The delivery of the present PSPO.		
15a	Could the policy or project have the potential to affect individuals or communities on the basis of religious belief differently in a negative way?	Y	N	Legislation, and supporting government guidance clearly states when the powers can be utilised.
15b	What existing evidence (either presumed or otherwise) do you have for this?	The delivery of the present PSPO.		
16a	Could this policy or project have the potential to affect individuals on the basis of gender reassignment differently in a negative way?	Y	N	Legislation, and supporting government guidance clearly states when the powers can be utilised.
16b	What existing evidence (either presumed or otherwise) do you have for this?	The delivery of the present PSPO.		
17a	Could this policy or project have the potential to affect individuals on the basis of marriage and civil partnership differently in a negative way?	Y	N	Legislation, and supporting government guidance clearly states when the powers can be utilised.
17b	What existing evidence (either presumed or otherwise) do you have for this?	The delivery of the present PSPO.		
18a	Could this policy or project have the potential to affect individuals on the basis of pregnancy and maternity differently in a negative way?	Y	N	Legislation, and supporting government guidance clearly states when the powers can be utilised.
18b	What existing evidence (either presumed or otherwise) do you have for this?	The delivery of the present PSPO.		
19	Could any negative impacts that you identified in questions 10a to 15b create the potential for the policy to discriminate against certain groups on the basis of protected characteristics?	Y	N	Legislation, and supporting government guidance clearly states when the powers can be utilised.
20	Can this negative impact be justified on the grounds of promoting equality of opportunity for certain groups on the			Race: N/A Sex: N/A

	basis of protected characteristics? Please provide your answer opposite against the relevant protected characteristic.	Y	N	Disability: N/A
				Sexual orientation: N/A
				Age: N/A
				Gender reassignment: N/A
				Pregnancy and maternity: N/A
				Marriage and civil partnership: N/A
				Religious belief: N/A
21	How will you mitigate any potential discrimination that may be brought about by your policy or project that you have identified above?	The powers set out in the PSPO can only be used where complaints are received from others who feels harassment, alarm or distress within the defined area.		
22	Do any negative impacts that you have identified above impact on your service plan?	Y	N	

Signed by completing officer	Rebecca Hallett
Signed by Service Lead or Corporate Head of Service	Karen Thorburn 29.01.26